

Curriculum Vitae

KIRIL VALENTINOV DIMITROV

Personal Information

Date of Birth	08.05.1976	Gender	Male
Academic Title	Ph.D	Job Title	Associate Professor In Business Management
Teaching Experience	18	E-mail Address	kiril.dimitrov@unwe.bg
Courses Undertaken	<ol style="list-style-type: none"> 1. Business Management (in English and Bulgarian Language, University of National And World Economy – Sofia, Bulgaria) 2. Business / Corporate / Organizational Culture (in English and Bulgarian language, University of National And World Economy – Sofia, Bulgaria) 3. Cross-cultural issues in the European Human Resource Management (in English language, University of National And World Economy – Sofia, Bulgaria; Nottingham Business school, Nottingham Trent University, England, UK Great Britain and North Ireland) 4. Cross-Cultural Management, MSc International business programme, Nottingham Business school, Nottingham Trent University, England, UK Great Britain and North Ireland) 5. Business strategies and policies (in English and Bulgarian language, University of National And World Economy – Sofia, Bulgaria) 6. Economics of the enterprise (in English and Bulgarian language, University of National And World Economy – Sofia, Bulgaria) 7. Firm’s management (in English and Bulgarian language, University of National And World Economy – Sofia, Bulgaria) 8. Management of the business organization (in Bulgarian language, University of National And World Economy – Sofia, Bulgaria) 9. Project management (in Bulgarian language, University of National And World Economy – Sofia, Bulgaria) 10. Organizational leadership (in Bulgarian language, University of National And World Economy – Sofia, Bulgaria) 		

Educational Background

Period	Graduated from	Major	Degree
02/2001 – 06/2006	University of National and World Economy, Industrial business dept.	Economics And Management; Dissertation's theme: Human resource management in privatized industrial enterprises	Ph.D
08/1995 – 09/2000	University of National and World Economy, Industrial business dept.	Economics And Industrial Management; Master's thesis: Appraisal of industrial enterprises	Master's Degree
07/1990 – 06/1995	First English Language School - "Knyaz Alexander Dondukov", Blvd., №60, Sofia, Bulgaria	English language	Diploma For Secondary Education

Employment Experience

Period	Employer	Job Title
01/2013 – current	University of National and World Economy, Industrial business dept.	Associate Professor In Business Management
02/2008 – 01/2013	University of National and World Economy, Industrial business dept.	Chief Assistant Professor
02/2007 – 02/2008	University of National and World Economy, Industrial business dept.	Senior Assistant Professor
09/2002 – 01/2004	University of National and World Economy, Industrial business dept.	Assistant Professor (Part Time)

Main Teaching (Scientific) Research Projects

Project Title	Project Level	Responsibility	Date of Approval
Digital marketing and transformation taught in English (Double degree master's programme with Abertay University, Scotland)	International project	Course Leader	(2023 – current)

Organizational Leadership through Proclaimed Culture - Project	University Sponsored Research	Project Leader	(2021-2023)
ENGAGE, the virtual community #7: Affordable & Smart Working after the Pandemic, coordinated by the University of Mannheim	International project	Project Team Member	(2022-2023)
BGO5M2OP001-2.016-0004-C01 "Economic Education in Bulgaria 2030", financed by the Operational Program "Science and Education for Smart Growth", co-financed by the European Union through the European Structural and Investment Funds	National project	Project Team Member	(2022-2023)
Dual Master's programme in International Business and Governance taught in English (UNWE - Shanghai Jiao Tong University - SJTU)	International project	Course Leader	(2020 – current)
Management of project teams in multicultural environment: formation of multicultural competencies	University Sponsored Research	Project Team Member	(2018-2020)
Development of Bulgarian industry after 1989: economic, social and political consequences	University Sponsored Research	Project Team Member	(2018-2020)
Dual Master's programme in International Business taught in English (UNWE - University of International Studies of Rome)	International project	Course Leader	(2017 – current)
Exploring proclaimed firm culture in the virtual realm	University Sponsored Research	Project Leader	(2015 – 05.2018)
Project BG051PO001-3.1.07-0059 "Updating the curricula and programs in the EQD "Bachelor" for the professional field "Economics" in accordance with the needs of the labor market	National project	Project Team Member	(2015)
Leadership and industrial growth in Bulgaria	University Sponsored Research	Project Team Member	(2013 – 2015)
Developing students' appraisal system for special disciplines in "Business economy" and "Economics of industry" specialties	University Sponsored Research	Project Team Member	(2012 - 2013)

Joint master's Programme in "European Business and Finance" between University of National and World Economy – Sofia, Bulgaria; and Nottingham Business school, Nottingham Trent University, England, UK Great Britain and North Ireland)	International project	Course Leader	(2010 – 2019)
The influence of the economic crisis on the competitiveness of export-oriented firms	University Sponsored Research	Project Team Member	(2010 - 2011)
Anti-crisis management of the industrial firms	University Sponsored Research	Project Team Member	(2009 – 2010)
Project BG051PO001-3.1.09-0024 "Facing the new challenges of time: a modern system for career development of the teaching staff of the University of National and World Economy", MEYS, European Social Fund, Operation program "Development Of Human Resources"	National project	Trainee in three courses for academic lecturers and researchers	(2007 – 2013)

Publications

Name	Publisher	Date of Publication
The moonshot phenomenon in the business world, available at: https://ideas.repec.org/p/zbw/esconf/277566.html	11th International Conference On Application Of Information And Communication Technology And Statistics In Economy And Education (ICAICTSEE – 2021), Publishing complex – UNWE	2023
Organizational leadership through the massive transformative purpose, DOI: https://doi.org/10.37075/EA.2022.2.09	Economic Alternatives, Publishing complex – UNWE	2022
Special features of human resource management in business organizations during COVID-19 pandemic, available at: https://www.ceeol.com/search/chapter-detail?id=1100740	Twentieth Scientific Conference - The membership of Bulgaria in the European union: fourteen years later, Volume 2, Publishing complex – UNWE	2022
Opportunities And Challenges In Publishing And Promoting Scientific Journals In Bulgaria, available at:	Journal of Management Sciences and Applications (JOMSA), Faculty of Management and	2022

https://jomsa.science/index.php/jomsa/article/view/22/7	Administration at the University of National and World Economy - Sofia, Bulgaria.	
Key aspects of leadership in business organizations under the conditions of the Covid-19 pandemic, available at: http://icaictsee.unwe.bg/past-conferences/ICAICTSEE-2020.pdf	10 th International Conference On Application Of Information And Communication Technology And Statistics In Economy And Education (ICAICTSEE – 2020), Conference proceedings; Publishing complex – UNWE	2021
Covid-19 pandemic as key marker event for reframing of the official corporate culture, available at: https://www.industrialgrowth.eu/wpcontent/uploads/2021/07/IG-Conference-2020-E-Book.pdf	Industrial Growth Conference 2020, Conference proceedings, Publishing complex – UNWE	2021
Important shades in the meaning of military culture – an etymological study, available at: http://unwe-research-papers.org/uploads/ResearchPapers/RP_vol1_2021_No04_K%20Dimitrov.pdf	Research Papers of UNWE, Publishing complex – UNWE	2021
Emerging characteristics of business culture under the influence of Covid-19 pandemic, available at: https://econpapers.repec.org/article/zbwespost/256898.htm	Vanguard Scientific Instruments In Management, Eudaimonia Production Ltd.	2020
The Professed Culture of the Business Organizations in the Defense Industry in Bulgaria. What Does it Look Like? And do they Need it?, DOI: https://doi.org/10.37075/EA.2020.3.06	Economic Alternatives, Publishing complex – UNWE	2020
Human resource management in business organizations under exponential growth conditions, available at: https://econpapers.repec.org/article/zbwespost/234833.htm	Vanguard scientific instruments in management, Eudaimonia Production Ltd.	2019
Dominating Attributes Of Professed Firm Culture Of Holding Companies – Members Of The Bulgarian	Economic Alternatives, Publishing complex – UNWE	2018

Industrial Capital Association, available at: https://www.unwe.bg/uploads/Alternatives/7_EA_3_2018_en.pdf		
The aggregate of professed firm culture elements, available at: https://econpapers.repec.org/article/zbwespost/225075.htm	Vanguard scientific instruments in management, Eudaimonia Production Ltd.	2017
Exploring The Nuances In The Relationship “Culture-Strategy” For The Business World, available at: https://ideas.repec.org/p/arx/papers/1810.02613.html	Vanguard scientific instruments in management, Eudaimonia Production Ltd.	2016
Talent management – an etymological study, available at: https://ideas.repec.org/a/zbw/espost/193649.html	Vanguard scientific instruments in management, Eudaimonia Production Ltd.	2015
Geert Hofstede et al’s Set of National Cultural Dimensions - Popularity and Criticisms, available at: http://www.unwe.bg/uploads/Alternatives/3_Dimitrov.pdf	Economic Alternatives, Publishing complex – UNWE	2014
Edgar Schein’s Model of Organizational Culture Levels as a Hologram, available at: https://www.iki.bas.bg/Journals/EconomicStudies/2013/2013_4/1_K.Dimitrov_f.pdf	Economic studies, Economic Research Institute At BAS	2013
Contemporary facets of business successes among leading companies, operating in Bulgaria, available at: https://ideas.repec.org/a/zbw/espost/193647.html	Vanguard scientific instruments in management, Eudaimonia Production Ltd.	2013
Mapping organization culture with complex multi-level models”, “Vanguard scientific instruments in management, available at: https://econpapers.repec.org/article/zbwespost/193646.htm	Vanguard scientific instruments in management, Eudaimonia Production Ltd.	2013
Critical review of models, containing cultural levels beyond the organizational one, available at: http://www.unwe.bg/uploads/Alternatives/7_EA_3_2018_en.pdf	Economic Alternatives, Publishing complex – UNWE	2012

ives/BROI_1_ALTERNATIVI_ENGLISH_2012-Kiril.pdf		
Natural analogies among organizational culture models, available at: https://ideas.repec.org/a/zbw/espost/193644.html	Vanguard scientific instruments in management, Eudaimonia Production Ltd.	2012
The strategic moves of succeeding companies in Bulgaria midst the world financial and economic crisis, available at: https://ideas.repec.org/a/zbw/espost/193643.html	Vanguard scientific instruments in management, Eudaimonia Production Ltd.	2011
The characteristics of preferred strategic postures by Bulgarian industrial companies in the world financial and economic crisis, available at: http://anale.feaa.uaic.ro/anale/resurse/mm3dimitrov.pdf	Scientific Annals of the "Alexandru Ioan Cuza", University of Iasi – “Economic Sciences Section”, Rumania	2011
Corporate social responsibility activities of business organizations in Bulgaria, available at: http://anale.feaa.uaic.ro/anale/resurse/fin5dimitrov.pdf	Scientific Annals of the "Alexandru Ioan Cuza", University of Iasi – “Economic Sciences Section”, Rumania	2010
Several norms and beliefs, defining the attitude to human resources in the industrial organizations, available at: http://www.unwe.bg/uploads/Alternatives/A10_02.2009.pdf	Economic Alternatives, Publishing complex – UNWE	2009
Some facets of human resource management in the industrial organizations in Bulgaria after the privatization, available at: http://www.unwe.bg/uploads/Alternatives/A05_02.2008.pdf	Economic Alternatives, Publishing complex – UNWE	2008
All my scientific publications, including these in Bulgarian language with translated in English headings and abstracts, may be discovered on: URL: https://www.researchgate.net/profile/Kiril-Dimitrov-5		
Kiril Dimitrov's ORCID: https://orcid.org/0000-0002-5203-1840		
Kiril Dimitrov's Google Scholar profile: https://scholar.google.com/citations?user=GtWqyZoAAAAJ&hl=en		